

Career Development Activities List

The following information is a sample of school districts' career development programming throughout the Capital Region.

Big Spring School District

Lisa Black

LBBLACK@bigspring.k12.tx.us

717-776-2443

- Elementary—The fifth grade holds an annual Career Day where parents, universities, and the community are invited to visit the classrooms to talk about their career.
- Middle School—Before choosing their elective courses for 9th grade, our students at Big Spring Middle School participate in a series of career lessons and an on-line interest inventory.
- High School—Through a supervised paid or non-paid occupational experience, senior students are given the opportunity to explore their intended career field to gain a better understanding and appreciation of the field and to help make more informed decisions regarding career choices and post-secondary education.

Cedar Cliff (West Shore School District)

Mark McCauslin

MMcCauslin@wssdk12.pa.us

717-737-8654, x-224

- Student Transition/Pathways/Career Clustering
- Professional Relationship between District Counselors and District Career Coordinators
- System building between District Administration, Staff and Community.

Central Dauphin School District (CD & CD East High Schools)

CD HS: Liz Potter, Lydia Appleby

lpotter@cdschools.org

717-703-5360

CD East HS: Michele Hopple, Malorie Sirb

mhopple@cdschools.org

717-541-1662

- Partnership Activities:

Nurse Aide Training

ACE mentoring program

Fast Track to Success

- District Activities:

Career exploration using technology (Keys 2 Work, Bridges, COIN)
Junior Achievement resources (speakers, Young Men/Women symposiums)

Cumberland Valley School District

Sandra Minnick

sminnick@cvschools.org

717-506-3649

Terri Conseavage

tconseavage@cvschool.org

717-506-3516

- Internships—Internship programs allow students to gain a better comprehension and appreciation of the career field in which they are interested.
- Cooperative education—This program provides students with an opportunity to incorporate entry level career oriented instruction with in-school academic education.
- Required Graduation Project Course—This course is required of all Juniors and focuses on the career standards and financial skills.

Derry Township School District

Martha Gamble

MGamble@hershely.k12.pa.us

717-531-2244, x-1228

Jennifer Quinan

jQuinan@hershely.k12.pa.us

717-531-2244, x-1231

- Internship Program—This is a student initiated, career experience in which the student serves as an intern under the supervision of a mentor. Students have the opportunity to participate in work-based career experiences and earn credits toward graduation. Interested students are selected on the basis of grades, good attendance, responsibility and self-initiative. Students are responsible for a project each marking period and attend monthly intern seminar meetings. In May, the students present their final project during the school day in a scheduled class. Students will earn a percentage grade.
- Junior Pennsylvania Youth Apprenticeship Program—During the junior year, investigating health careers provides various supervised clinical experiences at the Hershey Medical Center as well as other community health related businesses. There are approximately 16 to 18 clinical rotations. Each clinical rotation is 1 to 10 days in length. Each student will spend approximately 1 hour per day in the rotations. There are seminars on various health care careers and related clinical topics presented by the Hershey Medical Center staff and community health/medical related businesses.
- Classroom Assistants—This program is designed to give students who are interested in pursuing a career in education or child care an opportunity to work with the teachers and children in the Elementary, Middle or High School.

East Pennsboro Area School District

Helen Belsack

hbelsack@epdsd.org

717-732-3601

Todd Stuter

tstuter@epdsd.org

717-732-0732, x-377

- EP Pathfinders—This program was created to raise the level of student performance and expectations that lead to further success in higher education and/or the world of work. This program also seeks to prepare students to be independent, lifelong learners who can adapt to the ever-changing demands of the 21st century. Through participation in each component of the program, students will acquire important skills while exploring opportunities in their field of interest.
- Project Independence—East Pennsboro's high school Graduation Project. Skills and knowledge needed for life after high school, integrated into required courses in grades 9 through 12, will guide you through the process of career exploration and research, aptitude and skills inventory, resume preparation, career shadow, mock interview, and budget preparation. Students will create an action plan for the future and give a presentation about their choices. Each student is provided with an EP Pathfinders Portfolio in which to document the completion of all Project Independence components and to store other career related artifacts.

- Work-Study Experience—A planned program of on-the-job training within a paid employment situation. Work-Study is available to seniors who meet all criteria who are planning to enter the work force directly upon graduation.

Harrisburg School District

Cliff Henderson
Rose Shilladdy

CHenderson@hbgsd.k12.pa.us
RShilladdy@hbgsd.k12.pa.us

717-703-0400, x-18105
717-703-4354

- ACE Mentoring Program of Central Pennsylvania—ACE program is to provide Career Directions for Students in Architecture, Construction, and Engineering
- Nurse Aide Training Program—This program is offered through the consortium and Harrisburg Area Community College. Students engage in training to become CNAs and do coursework through HAC and clinical work at regional nursing homes.
- HACC/Harrisburg Healthcare Academy—The HCA Program is a one year (1/2 day) program designed for seniors interested in pursuing a career in Healthcare. Students may be able to earn up to 16 college credits through HAC.

Lower Dauphin School District

Melody Lovelidge
Cindy Stewart

mlovelidge@lds.org
cstewart@lds.org

717-566-5330
717-566-5330

- Keys2Work/Smart Futures—Smart Futures serves Pennsylvania by providing innovative career education and skill development lessons.
- PYAP (PENNSYLVANIA YOUTH APPRENTICESHIP PROGRAM)—A two-year program providing students with practical and relevant hands-on experience in several clinical areas at the Hershey Medical Center.
- ACE Mentor Program (Architecture, Construction, Engineering)—an after-school program for high school juniors and seniors who are interested in learning about career opportunities in Architecture, Construction management and Engineering.

Mechanicsburg Area School District

Stephanie Dynan

sdynan@mbgsd.org

717-691-2476, x-3013

- Career Internships—an opportunity for seniors to intern in a professional of their choosing
- Mock Interviews—all 300 juniors have the opportunity for a face to face interview with a professional from the community
- Career Café—All students 9th-12th grade attend two seminars providing information from a professional in a career field of their choosing

Middletown Area School District

Mike Thompson

mthompson@raiderweb.org

717-948-3333, x-6006

- "6 Fridays"—Middle school career development program for 8th graders to prepare them for choosing one of the 5 career pathways at Middletown Area High School. Faculty and students visit five different company sites connected to each pathway.
- Futures 1 and 2 Classes—These are two stand alone career development courses required at Middletown Area for grades 9 and 10. Each course covers strands of the CEV standards and then prepares students for selection of a career pathway in grade 9 (Futures 1) and a post secondary choice connected to that pathway in grade 10 (Futures 2).
- Internship and Shadowing Program—Middletown conducts an annual "Shadow Day" in November. This is a culmination of career related activities in grade 9 and 10 and is based on the student's career pathway. In the 12th grade they follow up with an internship in their chosen focus area of their pathway. Currently 45% (157 seniors) of the 12th grade class have been placed in internships.

Millersburg Area School District

Gaynelle Angelo

angelog@mlbgsd.k12.pa.us

717-692-2108

- Vo-tech—Millersburg students attend Dauphin County Technical School to further their skills in a chosen career area.
- School to Work class—A class to help students transition from the school setting to the workforce. Local businesses are engaged to assist students with career examples.
- Co-op—An opportunity in which students coordinate their high school studies with a job in a field related to their career objectives, with placements in and around the Millersburg area.

Northern York County School District

Tom Harrison

THARRISO@nycsd.k12.pa.us

717-432-8691, x-2011

- Polar Bear Goes to Work—Virtual tour of local company emphasizing the number of different activities and skills taught in schools that are needed in the workplace. (3rd grade)
- Career Fairs by Career Clusters—Have students meet people who work in various jobs that all fall within a Pennsylvania Target Pathway. (HS)
- Road Test your College Major—Visit classes, instructors at college within a major or specific program area, include career options afforded graduates. (HS)

Red Land High School (West Shore School District)

Frank Gay

FGay@wssd.k12.pa.us

717-938-6561

- Pathway Choices—We have the students select a particular pathway during their course selection so that we can get them the necessary electives that match that particular pathway.
- 10th Grade Career Unit—The career coordinator and counselor team teach a career unit in our 10th grade Test-Taking strategies class in which we administer the Myers-Briggs Personality Profile test and an Interest Inventory. We then have the students research 3 careers that overlap on www.pacareerzone.com
- 8th Grade Transition Day—The Career Coordinator works with the Middle School Counselor to assist in the transition of students from the Middle School to the High School and getting them started on thinking of careers and courses that they should try to schedule.

South Middleton School District (Boiling Springs High School)

Barb Nickel

bnickel@smsd.us

717-258-6484, x-1017

- Work Experience Program—Students may leave school for 1-2 blocks each semester to observe or work part time in their career field of interest. Work Experience students also complete projects such as interviewing and shadowing people working in their chosen career areas.
- You and Your Career class—This is a sophomore class which explores careers, develops job search and work skills, and helps students plan for their futures. The Be Real game and CHOICES software are used. Students learn job preparation skills such as resume preparation and interviewing techniques, and mock interviews are conducted as the culminating activity.
- Career-focused field trips—Many opportunities are available to students to visit businesses and colleges on career focused field trips. Some of the areas explored are construction, health care, and communication arts.

Susquehanna Township School District

Roxanne Carrell

rcarrell@hannasd.org

717-657-5117

- Career Exploration Activities—Curriculum materials utilized in classroom settings to enhance career exploration include: JABizTown (6th grade), My Career Journey (8th grade), Keys2Work (9th-12th grade). All students participate in these programs regardless of academic standing or disability.

- Career Information—"Transitions To Employment" a monthly in-house newsletter highlighting career information, work readiness skills development, and local employment opportunities.
- Career Preparation—Various programs are implemented to provide career preparation opportunities to students including: Dual enrollment academic program at HACC, Work Study program (Co-op employment, Peer tutors, Academic Aides), and Work Experience Program for SPED students.

Susquenita & West Perry School Districts

Donna Griest

Donna.Griest@westberry.k12.pa.us

717-497-1522

- Career Field Trips—Career-focused field trips will include communication arts, construction, career fairs, health careers, engineering days at local colleges and more!
- Job Shadowing—An opportunity for students to take some time to visit a job site and experience what it is really like to work at that job.
- Internships—A chance for students to go into the workplace and take part in a real career experience.